Carbon Footprint Overview 2023: Scope 1, 2, and 3

Scope $1 \%$
Direct emissions from company-owned and controlledresources. For instance, the
fuel used by leased and owned vehicles.
Scope 2 屚
Indirect emissions from the generation of purchased energy. For instance, the purchased electricity in the buildings.
Scope 3 \&
Indirect emissions from the company's value chain For instance, the business travel of the employees.
A. In 20234 electric company cars were purchased. Regular travel via company cars increased due to COVID impact in 2022.
B. In 2022 no private kms were included in the $\mathrm{tCO}_{2} \mathrm{e}$ calculations.
C. No leakage in 2023.
D. Since 2022 CM.com uses 100\% renewable energy for all its locations in Breda.
E. The Market-based scope-2 has been calculated based upon the total KwH for 2023 and 2022.
F. In 2022 the travel $\mathrm{tCO}_{2}$ e was calculated in the period Jan-May 2022. This has been extrapolated for the total period 2022.
G. For 2023 and looking forward to 2024, the following categories are not applicable:

- 3.10 Processing of sold products
3.12 End of life treatment
- 3.13 Downstream of leased assets
- 3.14 Franchises
-3.15 Investments.
The average FTE 2023 was 833 and a revenue of EUR 266 million (ref. Annual report 2023)

The remaining, not presented scope 3 categories, are currently work in progress.

